



The **Investor in Careers Primary School** Award provides a clear framework to support the development of effective career learning from a Primary perspective.

Primary schools can obtain the Investor in Careers Primary Award which recognises excellence in:

- Developing thinking about personal qualities.
- Learning about work and job roles.
- Raising aspirations.
- Preparing primary age pupils for the next stage of their education.
- Managing, developing and evaluating career related learning in Primary schools.

The Primary Award seeks to develop pupils' personal effectiveness skills, encourages them to become positive thinkers about their futures, helps them to manage change effectively and to benefit from partnerships with parents, employers and the local community.

The Primary Award contributes positively towards Ofsted inspection requirements and demonstrates how a Primary School is actively developing and embedding career learning in the wider curriculum. As a Licensed Awarding Body for the National Quality in Careers Standard, Investor in Careers has developed the Primary Award to support the achievement of the Standard and Gatsby Charitable Foundation Benchmarks.

“ The Investor in Careers Primary Award has enabled Reid Street Primary School to audit and improve our current practise around aspirations and careers education, a national agenda for secondary schools. We believe, like many, that this work needs to start well before children reach KS3 and the criteria of the award has provided us with a clear structure to develop our own curriculum. ”

Joanne Davison, Vice Principal, Reid Street Primary School.

“ We found the whole process of gaining the Investor in Careers Primary Award a valuable one. It allowed us to reflect on all the work we are doing to enable our young children to have opportunities to experience activities that may help them choose their future careers. We were also able to see how important it is to offer children a range of experiences early on in their school life and career choice doesn't start as they are about to leave education. ”

Karen Major, Executive Principal Leigh Academies Trust

## The Award has five outcomes:

**Outcome 1:** Management of career related learning.

**Outcome 2:** Learning about work.

**Outcome 3:** Preparing pupils for transitions.

**Outcome 4:** Staff are appropriately trained.

**Outcome 5:** Evaluation and development of career-related learning in the school.

Schools will use the Investor in Careers E Portfolio to put together their portfolio of evidence to meet these outcomes.

These outcomes are assessed by an external assessor who will visit the school. They will examine the online portfolio evidence and speak to relevant people. This will include teaching staff, pupils, parents and stakeholders from the school community.

Support and resources are provided by Investor in Careers.

The Award lasts for three years after which schools are encouraged to apply for reassessment at a reduced cost.

The cost for the Award is £825.00 + VAT

We are willing and able to work with individual Primary Schools as well as those as part of a consortium or a Multi Academy Trust alongside schools working towards the Quality in Careers Standard.

## For more information, contact:

### Investor in Careers

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